

## Proposed Benefit Summary

### Benefit Plan 16278

\$3,200 DED, \$0 OV, \$0 IP, \$0/\$0/\$0 RX

## Principal Benefits for

### Kaiser Permanente HSA-Qualified High Deductible Health Plan ("HDHP") HMO (1/1/24—12/31/24)

"Kaiser Permanente HSA-Qualified High Deductible Health Plan ("HDHP") HMO" is a health benefit plan that meets the requirements of Section 223(c)(2) of the Internal Revenue Code. For a complete explanation, please refer to the EOC.

#### Accumulation Period

The Accumulation Period for this plan is January 1 through December 31.

#### Out-of-Pocket Maximums and Deductibles

For Services that apply to the Plan Out-of-Pocket Maximum, you will not pay any more Cost Share for the rest of the Accumulation Period once you have reached the amounts listed below.

For Services that are subject to the Plan Deductible or the Drug Deductible, you must pay Charges for covered Services you receive during the Accumulation Period until you reach the deductible amounts listed below. All payments you make toward your deductibles apply to the Plan Out-of-Pocket Maximum amounts listed below.

Amounts Per Accumulation Period	Self-Only Coverage (a Family of one Member)	Family Coverage Each Member in a Family of two or more Members	Family Coverage Entire Family of two or more Members
Plan Out-of-Pocket Maximum	\$3,200	\$3,200	\$6,400
Plan Deductible	\$3,200	\$3,200	\$6,400
Drug Deductible	Not applicable	Not applicable	Not applicable

#### Plan Provider Office Visits

Most Primary Care Visits and most Non-Physician Specialist Visits .....	No charge after Plan Deductible
Most Physician Specialist Visits .....	No charge after Plan Deductible
Routine physical maintenance exams, including well-woman exams ....	No charge (Plan Deductible doesn't apply)
Well-child preventive exams (through age 23 months) .....	No charge (Plan Deductible doesn't apply)
Scheduled prenatal care exams .....	No charge (Plan Deductible doesn't apply)
Routine eye exams with a Plan Optometrist.....	No charge (Plan Deductible doesn't apply)
Urgent care consultations, evaluations, and treatment .....	No charge after Plan Deductible
Most physical, occupational, and speech therapy .....	No charge after Plan Deductible

#### You Pay

#### Telehealth Visits

Primary Care Visits and Non-Physician Specialist Visits by interactive video .....	No charge after Plan Deductible
Physician Specialist Visits by interactive video .....	No charge after Plan Deductible
Primary Care Visits and Non-Physician Specialist Visits by telephone..	No charge after Plan Deductible
Physician Specialist Visits by telephone.....	No charge after Plan Deductible

#### You Pay

#### Outpatient Services

Outpatient surgery and certain other outpatient procedures .....	No charge after Plan Deductible
Most immunizations (including the vaccine) .....	No charge (Plan Deductible doesn't apply)
Most X-rays and laboratory tests .....	No charge after Plan Deductible
Preventive X-rays, screenings, and laboratory tests as described in the EOC.....	No charge (Plan Deductible doesn't apply)

#### You Pay

#### Hospitalization Services

Room and board, surgery, anesthesia, X-rays, laboratory tests, and drugs.....	No charge after Plan Deductible
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#### You Pay

#### Emergency Health Coverage

Emergency Department visits .....	No charge after Plan Deductible
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#### You Pay

Note: If you are admitted directly to the hospital as an inpatient for covered Services, you will pay the inpatient Cost Share instead of the Emergency Department Cost Share (see "Hospitalization Services" for inpatient Cost Share)

#### Ambulance Services

Ambulance Services .....	No charge after Plan Deductible
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#### You Pay

#### Prescription Drug Coverage

Covered outpatient items in accord with our drug formulary guidelines:	
Most generic items (Tier 1) at a Plan Pharmacy or through our mail-order service .....	No charge for up to a 100-day supply after Plan Deductible

#### You Pay

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**Proposed Benefit Summary***(continued)***Prescription Drug Coverage****You Pay**

Most brand-name items (Tier 2) at a Plan Pharmacy or through our mail-order service .....	No charge for up to a 100-day supply after Plan Deductible
Most specialty items (Tier 4) at a Plan Pharmacy .....	No charge for up to a 30-day supply after Plan Deductible

**Durable Medical Equipment (DME)****You Pay**

Base DME items as described in the <i>EOC</i> .....	No charge after Plan Deductible
Supplemental DME items up to a \$2,500 benefit limit per Accumulation Period as described in the <i>EOC</i> .....	No charge after Plan Deductible

**Mental Health Services****You Pay**

Inpatient psychiatric hospitalization .....	No charge after Plan Deductible
Individual outpatient mental health evaluation and treatment .....	No charge after Plan Deductible
Group outpatient mental health treatment .....	No charge after Plan Deductible

**Substance Use Disorder Treatment****You Pay**

Inpatient detoxification .....	No charge after Plan Deductible
Individual outpatient substance use disorder evaluation and treatment .....	No charge after Plan Deductible
Group outpatient substance use disorder treatment .....	No charge after Plan Deductible

**Home Health Services****You Pay**

Home health care (up to 100 visits per Accumulation Period) .....	No charge after Plan Deductible
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**Other****You Pay**

Skilled nursing facility care (up to 100 days per benefit period) .....	No charge after Plan Deductible
Prosthetic and orthotic devices as described in the <i>EOC</i> .....	No charge after Plan Deductible
Diagnosis and treatment of infertility and artificial insemination .....	Not covered
Assisted reproductive technology ("ART") Services .....	Not covered
Hospice care .....	No charge after Plan Deductible

This proposal is a summary and does not include all benefits, member cost share, out-of-pocket maximums, exclusions, or limitations. For a complete description, please refer to the *Evidence of Coverage*.